

### Tailored Employment Paths for adults with ASD

**Contributing to autistic adults' employability and social inclusion by bringing qualitative improvements in the existing adult training offer**

**29 February 2024**

Despite the intensified efforts made by the EU, to promote equality for all its citizens in all life sectors, ensuring that no one is left behind, autistic people face very **high levels of discrimination** in all aspects of life, according to Autism-Europe's feedback on the roadmap for the Disability Rights for 2021-2030.

Across Europe there is a serious **lack of adapted education and training** that could enable autistic adults to gain the needed skills that are required for work. Lack of access to all levels of education, lack of tailored training opportunities and stigma are reported as major challenges for their employment.

Autistic adults may present weaker social - communication skills that create unique challenges for their integration and success in the labor market, BUT at the same time they possess **strong attributes and valuable skills** that create opportunities, making them potentially outstanding employees for specific jobs. Given appropriate education, training, and ongoing support, autistic persons could potentially flourish in employment settings (Walsh, Lydon & Healy, 2014).

Here comes **the project Talent ASD** (TAilored Employment Paths for adults with ASD) that just started in January 2024. The high rates of their unemployment, the inequalities observed in education and employment opportunities offered to autistic people, adult educators' need for effective tools to work with them & offer them tailored upskilling pathways and the fact that the numbers of children diagnosed with ASD is increasingly rising - this is what we have based our motivation to work on the Talent ASD project!

For 36 months **partners from 7 EU countries** - Germany (Pro Arbeit), Greece (KMOP), Bulgaria (CATRO Bulgaria), Spain (INTRAS), Estonia (EESTI EDUHUB), Portugal (Approximar), and Lithuania (Vsi Socialiniu inovaciju centras) will work together with the overall goal to contribute to autistic adults' employability and social inclusion and to bring qualitative improvements in the adult training offered to them.

Can't wait to share with you more about the project soon! To stay up-to-date, you can follow us on social media: LinkedIn, Facebook and Instagram.